

Best Practices

Title of the Practice 1: LADS

- Leadership qualities
- Academic Excellence
- Democratic values
- Stage performance

Objectives of the Practice:

- To cultivate not just knowledgeable individuals but also morally upright citizens who contribute positively to society.
- To empower students to make wise decisions and have problem-solving abilities.
- To develop confidence and courage in the students.
- To nurture the talents of the students.
- To teach students to concentrate and motivate toward their studies.
- To focus on Academic achievement.

The context:

Institution is established by the great pontiff Sree Sree Shivakumara Swamiji, who was a visionary in the field of education. His holiness was known to extend basic needs such as food, shelter and education to the thousands of needy children every year free of cost. This great service was recognised by the government by honouring him with the highest civilian award Karnataka Ratna. He was ambitious to provide quality education to the children. We have our vision and mission set to accomplish his ambition in the light of which our institution organises many events along with daily routine work to develop all the above qualities in the student teachers.

The Practice:

Leadership qualities: At the beginning of the course. The talent exhibition programme is organized for First Semester student teachers to initiate develop in them to be bold, courageous, to present oneself effectively. Each course paper has either seminars or practical activities to be done by the student teachers. In each of these assignments one or the other student teachers are made leaders and deputy leaders to assist and guide their peers and to work with them for the success of the assigned task. Even in organizing events they are provided with the opportunity to become leaders with the title of president and secretary in the science and humanities club. They are made members in the alumni association, grievance redressal cell, science club, humanities club, anti-raging cell, placement cell, magazine committee, women empowerment cell to contribute for the functioning of the cells/committees

Academic Excellence: all the faculty in the institution are well experienced and with the highest qualifications. They are invited as resource persons on different occasions by other institutions. Such teacher provide justice to their students by their effective teaching. They have published articles of educational importance in journals and authored books. Above all, the institution provide all the facilities such as well-equipped classrooms, digitalized library

with ample books, journals, magazines, encyclopedia for reference, computer lab with LAN, Wi-Fi facility in the campus.

Democratic values: Our institution aims at developing democratic values such as equality, freedom, justice, tolerance and respect for diversity. These values are developed by providing them the group work like seminars, practical activities, organizing events under the supervision of faculty and even independently like fresher's program, farewell programme, celebrating teachers' day... During the celebration of Gandhi Jayanti and Lal Bahadur Shastri Jayanti Sarva Dharma Prarthana is organized where the students represent their religion by reciting the vachanas, shloka from Bhagavad Gita, verse from the Bible, a single verse from Quran. Apart from this, in the third semester a course paper with the title 'Value Education' is taught to the student teachers to understand the value in its integrity. Students are given freedom to select the topics for the seminar and practical activities in the course papers and Enhancing Proficiency Competencies- FADT & LAS. The executive committee in the science club and humanities club, magazine committee, grievance cell etc. is formed democratically.

Stage Performance: Every day each student according to the register number will lead the prayer by giving instructions. Every month we conduct many events in the college. In these events students are made to do invocation, welcome speech, vote of thanks, compere. During national festival like Independence Day & Republic Day they are even made as chief guest and president. The entire programme is performed by the student teachers with the guidance and supervision of the faculty incharge. During the celebration of Gandhi Jayanti and Lal Bahadur Shastri Jayanti Sarva Dharma Prarthana is organized where the students represent their religion by reciting a stanza/ verse from their holy books.

Evidence of success:

A healthy relationship is formed between the faculty and student teachers. Our institution is admired by the visitors to the college. The secondary schools wish to recruit teachers from our institution. Ours is the only B.Ed. college in Tumakuru which conducts Campus interview and give scope for the participation of secondary schools not only from Tumkur district, but also from Ramanagara and Mandya district. More than 20% of our students get recruited after their B.Ed. Our students have established their own educational institutions, they are working in various capacities such as B.E.O., Head Masters, CRP(Cluster Resource Persons), System Manager, School Co-Ordinator, Counsellor etc. **One of our student-teacher – Sree Shiva Siddeshwara Swamiji has become the successor of Sree Siddaganga Mutt.** Our institution has bagged University Ranks every year.

Problems encountered and Resources required:

A few female students due to their family problems (marriage and having children) avoid taking responsibilities.

Resources required are the efficient and dedicated teacher educators.


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Title of the Practice 2: SET: Systematic Execution of Tasks

Objectives of the practice:

- To function smoothly and systematically.
- To develop leadership qualities among the teacher educators and student teachers.
- To provide equal opportunities for everyone to get involved in the college functioning.
- To develop a sense of responsibility among teacher educators and student teachers towards the success of the institution.
- To maintain the discipline and code of conduct in the institution.
- To maintain a clean and hygienic environment on the campus.
- To ensure the extension of cooperation among the members of staff and student teachers.

The context:

- Our college offers a Two-Year Bachelor of Teacher education program. This program has too many components incorporated to provide training for student-teachers semester wise. Hence, it must be planned and executed systematically. To involve all the teacher educators and student teachers in the functioning of all the activities equally and fairly and to witness smooth functioning of the institution there is a need of systematizing of tasks among the faculty and student teachers. Hence, since the inception of the college, it has been a practice intertwined in the functioning of the college by incorporating the **Systematic Execution of Tasks** by joint venture of everyone in the institution.
- **The Practice:**
- At the beginning of every academic year, a calendar of events is prepared based on University Calendar of events.
- Democratically allotting month in -charge to the faculty members
- Students' allotment for each month to work with the in-charge faculty.
- Preparing the timetable
- Circulation of the above to the faculty and student teacher and display in the Notice board, WhatsApp and Website.
- faculty and student in-charge meet the principal to discuss and finalize the date and time of the program and the guests/ resource persons/ to be invited to the programs of scientific/ social/ health/ national importance.
- The program is chalked out by the month in-charge of faculty and students and circulated along with the memo to all the faculty and students and displayed in the notice board.
- On the eve of the events/programs board work, ppt and stage work is done.
- On the day of the event/program the invitee is greeted and interacted with the faculty of the institution in the principal chamber after which the actual program begins as per the schedule.
- After the program documentation is done by the faculty in-charge and submitted to the principal.
- At the end of the month, a report of the monthly activities is prepared and sent to the management.
- The curricular activities such as micro teaching, simulation lessons, practice teaching, internship, tests, etc. are also conducted as per the calendar of events.
- The distribution of work in the above curricular activities is discussed and finalized in the meetings and memos, circulars, are prepared and circulated to all. After its execution documentation is done as mentioned above.

Evidence of success:

Systematic Execution of Tasks have helped to conduct the activities as per the schedule mentioned in the calendar of events. There are no instances of indifference, confusion and missing of any activities in the college work. This has led to the maintenance of discipline and to function according to the code of conduct of the college. The campus has maintained a clean and hygienic environment because of this practice. There is a good understanding and extension of cooperation among the members of the staff and student teachers. Institution has been identified by the other institutions by this best practice.

Problems encountered and Resources required:

Sometimes, due to compelled circumstances, the allotted staff may not be available, during which the other in charge staff bear the responsibility.

The **Resources required** for this practice is to have sufficient and efficient teaching staff and willingness on their part to shoulder the responsibility.


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